



Investment in people

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In response to our continued global growth affiliated with new technologies, greater competitiveness, new clients and new offices, SECO/WARWICK Group has hired a number of key employees to further strengthen human resource capabilities in 2015. They joined SECO/WARWICK to further impact sales, marketing and operations where we are focused on acquiring new clients while expanding markets and industries.

According to Paweł Wyrzykowski, SECO/WARWICK Group Chief Executive Officer, "We are very happy to have gained these key personalities for SECO/WARWICK. They inspire the further growth of our company and accommodate acceding needs that arise for us as a global player in the thermal business around the world. Since their nominations took place some time ago, we have already had a chance to see them in action and appreciate their contribution within our group of companies. We wish them best of luck in their daily endeavors."

SECO/WARWICK Global Group management, SECO/WARWICK Europe Headquarters



**Wojciech Peret,
Group Chief Operations Officer**

Wojciech Peret joined the SECO/WARWICK Group as Chief Operating Officer on October 1st this year. He is a graduate of University of Warmia and Mazury in Olsztyn (Mechanical Engineering), Economical University in Wrocław, as well as postgraduate studies in Business Psychology, Executive MBA from Koźmiński University in Warsaw, and Business Coaching. Wojciech gained his professional experience at Alstom Power where he developed his career beginning with engineering positions through Turbine Factory Manager up to Vice President of the Management Board. Wojtek's key areas of responsibility include: equipment project execution, supervision of Aluminum and CAB Business Segment, Supply Chain management, supervision of Aftermarket Business Segment, standardization and modularization (components and processes), personal support to SECO/WARWICK Allied (India), supervision of selected R&D projects (3D printing technologies).



**Ludger Oimann,
Sales Director / Sales Development Director**

Ludger Oimann serves both the SECO/WARWICK Global Group as Sales Director, and SECO/WARWICK Europe as Sales Development Director. He is a graduate of the Technical University in Aachen, faculty of mechanical engineering. He has spent most of his career in managerial positions at Ipsen International in a variety of roles including project and sales management as well as general management. His most recent assignments included: Sales Manager Atmosphere and Vacuum, President of Ipsen Japan and Vice President of Sales. Mr. Oimann joined SECO/WARWICK on June 1st.



**Katarzyna Sawka,
Group Marketing Director**

Katarzyna Sawka joined SECO/WARWICK as Group Marketing Director in August. This position has been created due to growing need of marketing coordination for the whole SECO/WARWICK Group. She is a graduate of West Pomeranian University of Technology in Szczecin, faculty of marketing management and marketing research as well as postgraduate of B2B marketing management at Poznań University of Economics. From the beginning of her professional career she has been responsible for marketing and sales, as a specialist, manager, director and Member of Board of Directors or Member of the Supervisory Board. Her marketing experience was always affiliated with the B2B market, at first in automotive, later in high-tech, IT and now heavy industry. Katarzyna worked for DaimlerChrysler Poland where she managed Mercedes-Benz and Chrysler & Jeep brands. She then moved to ADB, a leading Digital TV Technologies corporation, where she held two positions, first as Marketing Manager for Eastern Europe, then later as Global Marketing Director. In August Katarzyna was appointed Director of Group Marketing at SECO/WARWICK responsible for organizing all marketing and PR activities and overseeing the development and delivery of a fully integrated marketing strategy for the business.

SECO/WARWICK Corporation, United States



**Doug Glenn,
Sales & Marketing Director**

Doug Glenn joined SECO/WARWICK on April 1st as the Director of Sales & Marketing. His goal has been to create and lead the Sales & Marketing Team to connect SECO/WARWICK with potential customers. Before joining SECO/WARWICK, Doug served as the Publisher of Industrial Heating, the leading magazine of heat treatment industry. During his tenure, he tripled the size of the business from roughly \$1million to \$ 3million. Doug was also a producer of several industry conferences, trade shows, technical books as well as other industry magazines. One of Doug's recent accomplishments was the founding of FORGExpo (2011), the global forging industry's first virtual tradeshow. He published several articles and was a keynote speaker at many industrial events.



**Jason Ackerman,
Chief Operations Officer**

Jason Ackerman joined SECO/WARWICK on January 5th. Prior to joining SECO/WARWICK, Jason spent 11 years with GE Transportation in Erie, PA serving in a variety of roles of progressing responsibility including Purchasing Manager, Operations Manager, and Plant Manager. Jason's experience managing complex operations will be well suited for SECO/WARWICK. He is a certified Lean Master Black Belt of Lean Six Sigma, a methodology that relies on a collaborative team effort to improve performance by systematically removing waste.

SECO/WARWICK Retech, China



**Liu Yedong,
Sales Director**

Liu Yedong joined SECO/WARWICK Group as Sales Director on June 2nd. Mr. Liu majored in metal materials and heat treatment. He started his career in Beijing Machine - tool Research Institute where he focused on material and process selection for key components of machine tools. Later he worked in The Ministry of Machine - building Industry in the international cooperation department, and at Voss GmbH as chief representative in China. Since 1998, he was the Sales Director for Ipsen International in Shanghai.



**Shuang Liu (Judy),
Finance Director**

Shuang Liu (Judy) assumed the position of Finance Director in SECO/WARWICK Retech. She has more than 10 years working experience in multi-national companies. Majoring in auditing at the Tianjin University of Finance and Economics, she earned a Bachelor Degree. She recently obtained Part II of the ACCA certificate. During her career, Judy gained experience working with the China GAAP, IFRS and best practices for finance working as Finance Manager or Chief Accountant for such companies like: Rool (Tianjin) Steel-Parts Co., Turbomeca (Tianjin) Helicopter Engines. Co., Ltd, NNE Pharmaplan (Tianjin), Tamfelt-GMCC(Tianjin) Paper Machine Clothing Co., LTD.